

Solano County Office of Education
Annual Teachers Salary Schedule Effective 7/1/2023 through 6/30/2024
194 Days
\$1,461.00 Master's Stipend - \$1,461.00 Doctoral Stipend

| Range | No Bachelor's (1) | Bachelor's (2) | Bachelor's +30 units (3) | Bachelor's +45 units (4) | Bachelor's +60 units (5) | Bachelor's +75 units (6) |
|-----------------------|-------------------|----------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Years of Service Step | | | | | | |
| 1 | \$57,510.00 | \$61,979.00 | \$64,041.00 | \$66,347.00 | \$68,646.00 | \$70,962.00 |
| 2 | \$60,442.00 | \$62,232.00 | \$66,972.00 | \$69,278.00 | \$71,578.00 | \$73,893.00 |
| 3 | \$63,373.00 | \$65,163.00 | \$69,903.00 | \$72,209.00 | \$74,509.00 | \$76,824.00 |
| 4 | \$66,304.00 | \$68,094.00 | \$72,834.00 | \$75,140.00 | \$77,440.00 | \$79,755.00 |
| 5 | \$69,235.00 | \$71,025.00 | \$75,765.00 | \$78,071.00 | \$80,371.00 | \$82,686.00 |
| 6 | \$72,166.00 | \$73,956.00 | \$78,697.00 | \$81,002.00 | \$83,302.00 | \$85,617.00 |
| 7 | \$75,097.00 | \$76,887.00 | \$81,628.00 | \$83,933.00 | \$86,233.00 | \$88,548.00 |
| 8 | \$78,028.00 | \$79,818.00 | \$84,559.00 | \$86,865.00 | \$89,164.00 | \$91,479.00 |
| 9 | \$80,959.00 | \$82,749.00 | \$87,490.00 | \$89,796.00 | \$92,095.00 | \$94,411.00 |
| 10 | \$83,890.00 | \$85,681.00 | \$90,421.00 | \$92,727.00 | \$95,026.00 | \$97,342.00 |
| 11 | \$86,821.00 | \$88,612.00 | \$93,352.00 | \$95,658.00 | \$97,957.00 | \$100,273.00 |
| 12 | | \$91,543.00 | \$96,283.00 | \$98,589.00 | \$100,888.00 | \$103,204.00 |
| 13 | | | \$99,214.00 | \$101,520.00 | \$103,820.00 | \$106,135.00 |
| 14 | | | | | \$106,751.00 | \$109,066.00 |

All new members will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

Additional Rates per SCEA Master Contract

- Article 6.2.12 Special Education Stipend \$1,100.00
- Article 6.2.13 Extensive Support Needs (ESN) or equivalent credential, Early Childhood Special Education (ECSE) credential, or a Deaf and Hard of Hearing (DHH) credential stipend \$1,100.00
- Article 6.5.1 ESY/Summer \$268.20 daily (4.5 hours) \$59.60 hourly
- Article 6.5.2 JCCS Flex \$298.00 daily (5 hours)
- Article 6.5.3 Extra Duty Rate \$45.77 hourly
- Article 6.5.4 Professional Support Options rate \$57.76 hourly up to 44 hours

5.50% Increase over 2022-2023

Revision Date: 3-4-24; Effective 7-1-23

Approval: _____
 County Superintendent of Schools